

Christine Stephens

From: Maria Montes <jddmmontes@gmail.com>
Sent: Monday, February 9, 2026 5:27 PM
To: Juan Cabral
Cc: Consuelo Posada
Subject: Re: [EXTERNAL]Title 2 Complaint - Submission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sorry for late response. Thank you for taking action so quickly. I appreciate your help and understanding with this issue. Very much appreciated.

On Thu, Jan 29, 2026 at 2:58 PM Juan Cabral <juan_cabral@redlands.k12.ca.us> wrote:

Hello Ms. Montes,

I hope you are having a nice day. This message is to inform you that the complaint you submitted regarding the book *Gender Queer* has been reviewed and resolved. The book has been removed from all district libraries.

Thank you for your participation in the District's Complaints Concerning Instructional Materials process. Please feel free to contact my office if you have any questions.

Respectfully,
Juan



Juan J. Cabral

SUPERINTENDENT

909.748.6710

20 W. Lugonia Ave.
Redlands, CA 92373

redlandsusd.net

IG: @redlandsusdsupt - X: @Re

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From: Maria Montes <jddmmontes@gmail.com>

Sent: Monday, January 26, 2026 11:50 AM

To: Juan Cabral <juan_cabral@redlands.k12.ca.us>

Subject: [EXTERNAL]Title 2 Complaint - Submission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning Juan,

I have a complaint I will be dropping off to you shortly after picking up my daughter from school.

If you can please confirm receipt of the same at your earliest convenience.

Thank you- Maria Montes

Christine Stephens

From: Juan Cabral
Sent: Thursday, January 29, 2026 2:59 PM
To: Maria Montes
Cc: Consuelo Posada
Subject: Re: [EXTERNAL]Title 2 Complaint - Submission

Hello Ms. Montes,

I hope you are having a nice day. This message is to inform you that the complaint you submitted regarding the book *Gender Queer* has been reviewed and resolved. The book has been removed from all district libraries.

Thank you for your participation in the District's Complaints Concerning Instructional Materials process. Please feel free to contact my office if you have any questions.

Respectfully,
Juan



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From: Maria Montes <jddmmontes@gmail.com>
Sent: Monday, January 26, 2026 11:50 AM
To: Juan Cabral <juan_cabral@redlands.k12.ca.us>
Subject: [EXTERNAL]Title 2 Complaint - Submission

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Good morning Juan,

I have a complaint I will be dropping off to you shortly after picking up my daughter from school.

If you can please confirm receipt of the same at your earliest convenience.

Thank you- Maria Montes

Christine Stephens

From: Candy Olson
Sent: Thursday, January 29, 2026 9:49 AM
To: Juan Cabral
Subject: Re: Book Challenge, book removal, Paid Admin Leave

Thank you for this update



Redlands Unified School District

Candy Olson

Board Member, Trustee Area 5



909-848-1958



www.redlandsusd.net



candy_olson@redlands.k12.ca.us

From: Juan Cabral <juan_cabral@redlands.k12.ca.us>

Sent: Thursday, January 29, 2026 9:37:58 AM

To: Michele Rendler <michele_rendler@redlands.k12.ca.us>; Patty Holohan <Patty_Holohan@redlands.k12.ca.us>;
Melissa Ayala-Quintero <melissa_ayala-quintero@redlands.k12.ca.us>; Candy Olson
<candy_olson@redlands.k12.ca.us>; Jeannette Wilson <Jeannette_Wilson@redlands.k12.ca.us>

Cc: Consuelo Posada <consuelo_posada@redlands.k12.ca.us>

Subject: Book Challenge, book removal, Paid Admin Leave

Hi Everyone,

We received a book challenge this week. Please see below for the details:

- Book: **Gender Queer** by Maia Kobabe.
- Reason: Section 2- The complaint alleges that the book includes one or more of the following: perceived pornography, erotica, graphic descriptions or depictions of sexual acts, and/or sexual violence, or sexually explicit materials.
- Action: the only copy will be removed from RHS.
- Submitted by: Maria Montes

Per policy, the appropriate next step would be to review the book and score it using the rubric developed by the committee. However, this book was neither purchased nor approved by the school or the district. An initial review indicates the book should not have been placed in any district library.

Our review determined that the book was donated by the RHS librarian, Jenann Elias, who also entered it into the library system and made it available to students without the required approval. As a result of this policy violation, Jenann has been placed on paid administrative leave pending a formal investigation into these actions and to determine whether other materials were similarly added without authorization. I will provide updates as the investigation proceeds.

There is no record of any student checking out the book. The book will be removed from the library, and the complainant will be notified of this action.

Respectfully,
Juan



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Christine Stephens

From: Juan Cabral
Sent: Monday, January 26, 2026 12:23 PM
To: Consuelo Posada
Subject: Fw: [EXTERNAL]Title 2 Complaint - Submission

FYI

Respectfully,
Juan



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From: Maria Montes <jddmmontes@gmail.com>
Sent: Monday, January 26, 2026 11:50 AM
To: Juan Cabral <juan_cabral@redlands.k12.ca.us>
Subject: [EXTERNAL]Title 2 Complaint - Submission

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning Juan,

I have a complaint I will be dropping off to you shortly after picking up my daughter from school.

If you can please confirm receipt of the same at your earliest convenience.

Thank you- Maria Montes

Christine Stephens

From: Esther Tamanaha
Sent: Monday, September 29, 2025 12:13 PM
To: Maria Montes
Cc: Wendy McClung; Natalie Nelson
Subject: Curriculum Opt-Out Request

Dear Ms. Montes,

Thank you for contacting us and for submitting your request to opt your child(ren) out of certain lessons, discussions, storybooks, or other materials due to your sincerely held religious beliefs. We are writing to acknowledge receipt of your request and to confirm our understanding.

Based on the information you provided in your opt-out form, we understand that you are requesting that your child be excused from the following: *All LGBT genre*. Please be assured that we will make every effort to honor your request as outlined.

We are also committed to transparency in our curriculum and instructional materials. For your convenience, you have two options:

1. **Schedule an appointment** to come in and review the 5th-grade curriculum in our office. To do so, please contact Natalie Nelson at natalie_nelson@redlands.k12.ca.us.
2. **Allow us to make note of your request** and do our best to honor it based on the information provided in your form.

We appreciate your partnership in your child's education. If you have any further questions or wish to discuss your request, please don't hesitate to contact us

Sincerely,



Christine Stephens

From: Esther Tamanaha
Sent: Monday, September 22, 2025 12:54 PM
To: Maria Montes
Subject: RE: [EXTERNAL]Share request for "Bryn Mawr - Request to View Curriculum"

Sorry about that. I fixed it.

Esther Tamanaha
Principal
Bryn Mawr Elementary

From: Maria Montes <jddmmontes@gmail.com>
Sent: Monday, September 22, 2025 12:52 PM
To: Esther Tamanaha <esther_tamanaha@redlands.k12.ca.us>
Subject: Re: [EXTERNAL]Share request for "Bryn Mawr - Request to View Curriculum"

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

its asking for access too

On Mon, Sep 22, 2025 at 12:50 PM Esther Tamanaha <esther_tamanaha@redlands.k12.ca.us> wrote:

Please try this link:

https://docs.google.com/forms/d/e/1FAIpQLSfyBoT8Vxonw2usJaNj7KC5hGmCrXs9_8w6Wfs_I7I_b_lfNA/viewform?usp=header

Esther Tamanaha

Principal

Bryn Mawr Elementary

From: Maria Montes (via Google Forms) <drive-shares-dm-noreply@google.com>
Sent: Monday, September 22, 2025 9:14 AM
To: esther_tamanaha@redlandsschools.net
Subject: [EXTERNAL]Share request for "Bryn Mawr - Request to View Curriculum"

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Share a form?



Maria Montes (jddmmontes@gmail.com) is **requesting access** to the published version of the following form:



 Bryn Mawr - Request to View Curriculum



[Maria Montes](#) is outside your organization.

Manage

Manage sharing

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because jddmmontes@gmail.com requested access to a file or folder located in Google Drive.

Google Workspace

Christine Stephens

From: Esther Tamanaha
Sent: Thursday, August 28, 2025 5:00 PM
To: Maria Montes
Subject: SSC

Hello Ms. Montes,

It was nice seeing you at the carline.

After we connected, I checked the notes, and you are correct that you served a 2 year term. Members can only serve a 2 year term at a time.

You are definitely welcome to join the meetings, though. I really appreciate your input and support at all times.

Thank you!



Christine Stephens

From: Esther Tamanaha
Sent: Friday, August 15, 2025 11:13 AM
Subject: Bryn Mawr - School Site Council
Attachments: SSC Flier 25-26.png

Hello, and welcome to the new school year!

I wanted to welcome you back to School Site Council. It looks like we will have the same council, and I look forward to building upon our work from last year.

I've attached the flier with our meeting dates for this year. The first meeting date is set for September 11th at 2:00 PM.

If you no longer can be a part of the School Site Council, please let me know ASAP.

Thank you!



Christine Stephens

From: Juan Cabral
Sent: Thursday, August 7, 2025 3:32 PM
To: Patricia Buchmiller
Cc: Consuelo Posada
Subject: Fw: [EXTERNAL]Parental Opt-Out from LGBTQ+-related Instruction and Curriculum
Attachments: Parental Opt-Out from LGBTQ+-related Instruction and Curriculum.docx

FYI

Respectfully,
Juan



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From: Maria Montes <jddmmontes@gmail.com>
Sent: Thursday, August 7, 2025 7:16 AM
To: Juan Cabral <juan_cabral@redlands.k12.ca.us>
Subject: [EXTERNAL]Parental Opt-Out from LGBTQ+-related Instruction and Curriculum

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Good morning Juan,

See attached letter for our review.

Thank you.

Aug 7, 2025

Esther Tamanaha
Ashlee McCarthy
Bryn Mawr Elementary School
11680 Whittier Ave.
Loma Linda, CA 92354

Re: Parental Opt-Out from LGBTQ+-related Instruction and Curriculum

Student: [REDACTED]

Student [REDACTED]

Dear Mrs. Tamanaha and Mrs. McCarthy:

On June 27, 2025, the United States Supreme Court held that when “parents assert” a sincerely held religious belief that conflicts with LGBTQ+ themed books or curriculum to which a school exposes their children, the First Amendment requires that the school, at minimum, give parents reasonable notice and the opportunity to opt their children out. *Mahmoud v. Taylor*, 606 U.S. ____ (2025), slip op. at 1-41; U.S. Const., amend. I.

As the Court explained: “[T]he right of parents ‘to direct the religious upbringing of their’ children would be an empty promise if it did not follow those children into the public school classroom.” *Mahmoud*, 606 U.S. ____ (2025), slip op. at 19. The Court further emphasized: “[T]here are few religious acts more important than the religious education of their children,” and that “[t]he practice of educating one’s children in one’s religious beliefs, like all religious acts and practices, receives a generous measure of protection from the Constitution.”

Please be advised that Maria Montes and my family hold the following sincerely held religious beliefs:

- We believe that biological sex, and therefore gender, is a gift given to us by our Lord.
- We believe that biological sex, and therefore gender, is immutable, and it is sinful and harmful to teach children that a person can change their biological sex and gender.
- We believe in a Christian, Biblical view of human sexuality and that God created the sexes to be complimentary to each other.
- We believe that divinely created marriage is between a woman and a man, and that sexuality acting on any sexual desires should only occur between a woman and man united to each other by God through marriage.
- We believe that teaching children about sexuality, sexual behavior, and sexual intercourse is the role of the parent and should only be done in accordance with the sincerely held religious beliefs of the parents and their family.

Based on these sincerely held beliefs, we request that you notify me immediately regarding any “objectional materials” that [REDACTED] could be exposed to.

Further, I exercises her right to opt [REDACTED] out of the introduction, exposure, teaching, or discussion of any “objectional materials.” No one at Bryn Mawr Elementary School, no employee of Bryn Mawr Elementary School and the Redlands Unified School District, and no third party allowed into the school is allowed to introduce, expose, teach, or discuss with [REDACTED] any book or curriculum that contains “objectional materials.”

“Objectionable materials” include, but are not limited to, any materials or discussions involving gender identity (e.g., gender fluidity, transgenderism, gender non-conformance, gender affirming care, puberty blockers, hormone therapy, or the use of pronouns inconsistent with biological sex) and human sexuality (e.g. sexual preferences, sexual activity or intercourse of any kind, sexual orientation, or any LGBTQ+ topics).

Should there be any question whether the materials/discussions may conflict with our sincerely held religious beliefs, you must contact me and provide written notification of the issue at which time we may determine whether to opt out [REDACTED] from the exposure, curriculum, discussion, class, etc.

We thank you in advance for following the U.S. Supreme Court’s decision in *Mahmoud v. Taylor* and hope to work together to ensure that [REDACTED] is not exposed to any objectionable materials. We also hope that even if you do not agree with our sincerely held religious beliefs on matters of gender and human sexuality, that you will at least do everything you can to respect our First Amendment right to hold these beliefs. In the event the school district, its employees, or third parties associated with the school fail to follow the U.S. Constitution and federal law, please be on notice that we will seek legal counsel and all legal remedies to ensure your compliance, as well as obtain damages and attorneys’ fees.

Very truly yours,

Maria Montes

[REDACTED]
jddmmontes@gmail.com

cc:

Juan Cabral Superintendent
juan_cabral@redlands.k12.ca.us

Christine Stephens

From: Esther Tamanaha
Sent: Wednesday, May 14, 2025 10:50 AM
Subject: REMINDER - SSC Meeting 5/15 @ 2:15 PM

Hello SSC Members,

Tomorrow is our last SSC meeting for the school year. We will be approving the School Plan.
I look forward to seeing you tomorrow at 2:15 PM.

Thank you!



Esther Tamanaha, Ed.D
Principal
Bryn Mawr Elementary | A **Leader in Me**® School
O: 909-478-5650
Follow us @brynmawrrusd

Christine Stephens

From: Maria Montes <jddmmontes@gmail.com>
Sent: Wednesday, December 18, 2024 8:34 AM
To: Dennise Kennedy
Cc: grettelqui.65524@redlandsschools.net; marina_duran@icloud.com; Rosalba Schessler
Subject: Re: [EXTERNAL] [REDACTED]

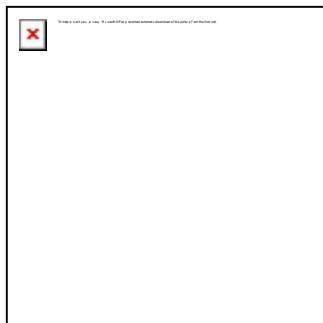
CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Teacher's Name

On Wed, Dec 18, 2024 at 7:49 AM Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us> wrote:
Good morning all,

I have pasted the link below for all of you. See you soon 😊

To join the video meeting, click this link: <https://meet.google.com/eip-fdyz-xva>



Meet

Real-time meetings by Google. Using your browser, share your video, desktop, and presentations with teammates and customers.

meet.google.com

Kind Regards,

Dennise M. Kennedy M.S., P.P.S.

School Counselor / Redlands High School

HEART Academy Counselor

[840 E. Citrus Avenue / Redlands, CA 92374](#)

Phone: 909-307-5500 ext. 30145

Email: dennise_kennedy@redlands.k12.ca.us

Office Hours:

Tuesday – Friday before school 7:45-8:30

Monday – Friday at lunch

Monday – Friday after school 3:20-3:40

From: Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us>

Sent: Tuesday, December 17, 2024 11:15 AM

To: Maria Montes <jddmmontes@gmail.com>

Cc: marina_duran@icloud.com <marina_duran@icloud.com>; Rosalba Schessler

<Rosalba_Schessler@redlands.k12.ca.us>

Subject: Re: [EXTERNAL]11th Grader-Grettle Quintero Duran Student ID 200011997- REQUEST TO SET A PHONE APPT

Good morning all!

I have set up the calendar invite and the google meet code. It is pasted below and also in the calendar invite. I went ahead and blocked off 8 am - 10:00 am. I know we originally set it for 9 - 10 but wanted to make sure Grettel could join us. Please let me know if we are meeting at 8 or 9 😊

To join the video meeting, click this link: <https://meet.google.com/eip-fdyz-xva>

Kind Regards,

Dennise M. Kennedy M.S., P.P.S.

School Counselor / Redlands High School

HEART Academy Counselor

[840 E. Citrus Avenue / Redlands, CA 92374](#)

Phone: 909-307-5500 ext. 30145

Email: dennise.kennedy@redlands.k12.ca.us

Office Hours:

Tuesday – Friday before school 7:45-8:30

Monday – Friday at lunch

Monday – Friday after school 3:20-3:40

From: Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us>

Sent: Tuesday, December 17, 2024 10:40 AM

To: Maria Montes <jddmmontes@gmail.com>

Cc: marina_duran@icloud.com <marina_duran@icloud.com>

Subject: Re: [EXTERNAL]11th Grader-Grettle Quintero Duran Student ID 200011997- REQUEST TO SET A PHONE APPT

I reached out to Ms. Schessler and she is available to meet at 8 am. I get here by 6:30 am so that works for me also. If you can meet at 8 then we can have [REDACTED] at the meeting before her final starts. She can come down to my office any time before 8 and I can get her chromebook set up so she can be online with us.

Will this time work for both of you?

Kind Regards,

Dennise M. Kennedy M.S., P.P.S.

School Counselor / Redlands High School

HEART Academy Counselor

[840 E. Citrus Avenue / Redlands, CA 92374](#)

Phone: 909-307-5500 ext. 30145

Email: dennise.kennedy@redlands.k12.ca.us

Office Hours:

Tuesday – Friday before school 7:45-8:30

Monday – Friday at lunch

Monday – Friday after school 3:20-3:40

From: Maria Montes <jddmmontes@gmail.com>
Sent: Tuesday, December 17, 2024 10:30 AM
To: Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us>
Cc: marina_duran@icloud.com <marina_duran@icloud.com>
Subject: Re: [EXTERNAL]11th Grader-Grettle Quintero Duran Student ID 200011997- REQUEST TO SET A PHONE APPT

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

You have her name corrected, sorry about that.

Marina prefers to have [REDACTED] in person. She wants to hear what she says and confirm what she claims is true. What time is good to have her attend?

On Tue, Dec 17, 2024 at 10:21 AM Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us> wrote:

Sounds good. Tomorrow at 9 am Grettel will be in her US History final. Is mom saying that she wants [REDACTED] pulled out of her final for the meeting or do you want me to have her history teacher send her down when she is done? Please advise.

Also, I see that you are spelling he name [REDACTED] but we have her listed as [REDACTED]. Do we have her name spelled incorrectly on our side. Please let me know so that I can get that corrected.

Kind Regards,

Dennise M. Kennedy M.S., P.P.S.

School Counselor / Redlands High School

HEART Academy Counselor

840 E. Citrus Avenue / Redlands, CA 92374

Phone: 909-307-5500 ext. 30145

Email: dennise_kennedy@redlands.k12.ca.us

Office Hours:

Tuesday – Friday before school 7:45-8:30

Monday – Friday at lunch

Monday – Friday after school 3:20-3:40

From: Maria Montes <jddmmontes@gmail.com>
Sent: Tuesday, December 17, 2024 10:16 AM
To: Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us>
Cc: marina_duran@icloud.com <marina_duran@icloud.com>
Subject: Re: [EXTERNAL]11th Grader-Grettle Quintero Duran Student ID 200011997- REQUEST TO SET A PHONE APPT

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning,

I just spoke with Marina and we both are available tomorrow at 9am by google meet. She also asked if the EL Coordinator be in attendance and asked if [REDACTED] also be in attendance with you so she can also ask questions and all in the same page.

I will fill out the request form, have Marina execute and email it back to you.

Thank you for your prompt response.

-Maria

On Tue, Dec 17, 2024 at 9:59 AM Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us> wrote:
Good morning all!

Thank you for your email. I do remember meeting with [REDACTED] and explaining to her that we have a process for requesting a teacher change and giving her the paperwork to start the process. I have attached a copy of the process for your convenience. At no time did I say to her that "she needed a better excuse" because a teacher change is simply a process that needs to be completed so that I can take the documentation to our administrators to review and they will either approve or deny the request. I did take a look at her class schedule and the master schedule and I do see the possibility of making the changes based on class availability.

I also looked back on our sign in spreadsheet and the last time [REDACTED] came into the counseling office was on August 12th. I checked my emails and the last time she emailed me was August 8th. Unfortunately she has not come to see me since August. We can definitely have a phone call meeting or a google meet meeting if you prefer. I reached out to our EL Coordinator so that she can also attend the meeting. We are both available tomorrow morning from 8:30 - 10:30. Please let me know if this will work for you and I will send you a calendar invite.

I look forward to hearing from you soon 😊

Kind Regards,

Dennise M. Kennedy M.S., P.P.S.

School Counselor / Redlands High School

HEART Academy Counselor

840 E. Citrus Avenue / Redlands, CA 92374

Phone: 909-307-5500 ext. 30145

Email: dennise_kennedy@redlands.k12.ca.us

Office Hours:

Tuesday – Friday before school 7:45-8:30

Monday – Friday at lunch

Monday – Friday after school 3:20-3:40

From: Maria Montes <jddmmontes@gmail.com>

Sent: Monday, December 16, 2024 8:19 PM

To: Dennise Kennedy <Dennise_Kennedy@redlands.k12.ca.us>

Cc: [REDACTED]

Subject: [EXTERNAL]11th Grader-Grettle Quintero Duran Student ID 200011997- REQUEST TO SET A PHONE APPT

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good evening Mrs. Kenndy,

My name is Maria Montes and I am emailing you on behalf of [REDACTED] mother [REDACTED] who is a Spanish speaker only. Be advised, she is also cc'd on this email.

We have been informed by [REDACTED] that she has been having some concerns with regards to her math teacher Mr. Valadez . The 1st week of school Grettle met with you asking to switch her math class due to Mr. Valadez comprehending way of teaching and again about a month later asked to be switched to another class, as well as other students for the same reason, but was told she needed a better excuse and a parent to request it. Marina is not too informative on how or who to speak to when wanting to address school issues. I've had 2 of my own already graduated from RHS and 2 currently in school so I am aware of the process.

A few weeks ago, I asked [REDACTED] to go to your office and try to schedule an appt with you to have Marina and myself on the phone to discuss the issues and hopefully come to a mutual understanding of what is being asked to change but has been unable to communicate with you.

I am asking to set up a phone appt sometime this week with the 3 of us to address Marina's concerns and request ESL accommodations as well matching her with a teacher who [REDACTED] can have a mutual way of understanding. This needs to be addressed asap before school returns from break so when she returns classes have been updated. Marina may have other questions so I ask to please have additional time for this appt.

You can reply to this email with Marina included or call me at [REDACTED] .

Thank you for your time and hope to have this issue resolved in a timely manner.

-Maria

Christine Stephens

Subject: School Site Council

Location: Staff Lounge

Start: Thu 10/17/2024 2:15 PM

End: Thu 10/17/2024 3:30 PM

Recurrence: Monthly

Recurrence Pattern: the third Thursday of every 1 month(s) from 2:15 PM to 3:30 PM

Meeting Status: Accepted

Organizer: Esther Tamanaha

Required Attendees: Summer Garcia; Adali Quinonez

Parents:

Yesenia Villegas – [REDACTED]

Theo Odabe – [REDACTED]

Sean Yeung – [REDACTED]

Maria Montes – [REDACTED]

[REDACTED] Maria Montes iddmmontes@gmail.com

Staff:

Cory, Angelica, and Shawna

Christine Stephens

From: Stephanie Lock
Sent: Wednesday, October 11, 2023 12:35 PM
To: Kenneth Wagner
Cc: Julie Swan
Subject: RE: D. Montes Parent Issue

Thank you!

Stephanie Lock, Ed.D.
Principal
Cope Middle School
909-307-5420 ext. 42101
stephanie_lock@redlands.k12.ca.us
#SOARintoSuccess
#CopeEaglesSOAR

From: Kenneth Wagner <Kenneth_Wagner@redlands.k12.ca.us>
Sent: Wednesday, October 11, 2023 11:59 AM
To: Stephanie Lock <Stephanie_Lock@redlands.k12.ca.us>
Cc: Julie Swan <Julie_Swan@redlands.k12.ca.us>
Subject: RE: D. Montes Parent Issue

I spoke to mom and it has been removed.
I spoke to her about the interaction and let her know that if she is not happy with an interaction that she should discuss with an AP instead of being inappropriate to the office staff.
Don't know if I made any dent but I tried.

Ken Wagner, Ed.D.
Assistant Superintendent, Educational Services

Redlands Unified School District
20 W. Lugoinia Avenue
Redlands, CA 92373
District: (909) 307-5300x20302
Fax: (909) 307-2489
Email: kenneth_wagner@redlands.k12.ca.us

From: Stephanie Lock <Stephanie_Lock@redlands.k12.ca.us>
Sent: Wednesday, October 11, 2023 10:25 AM
To: Kenneth Wagner <Kenneth_Wagner@redlands.k12.ca.us>
Cc: Julie Swan <Julie_Swan@redlands.k12.ca.us>
Subject: D. Montes Parent Issue

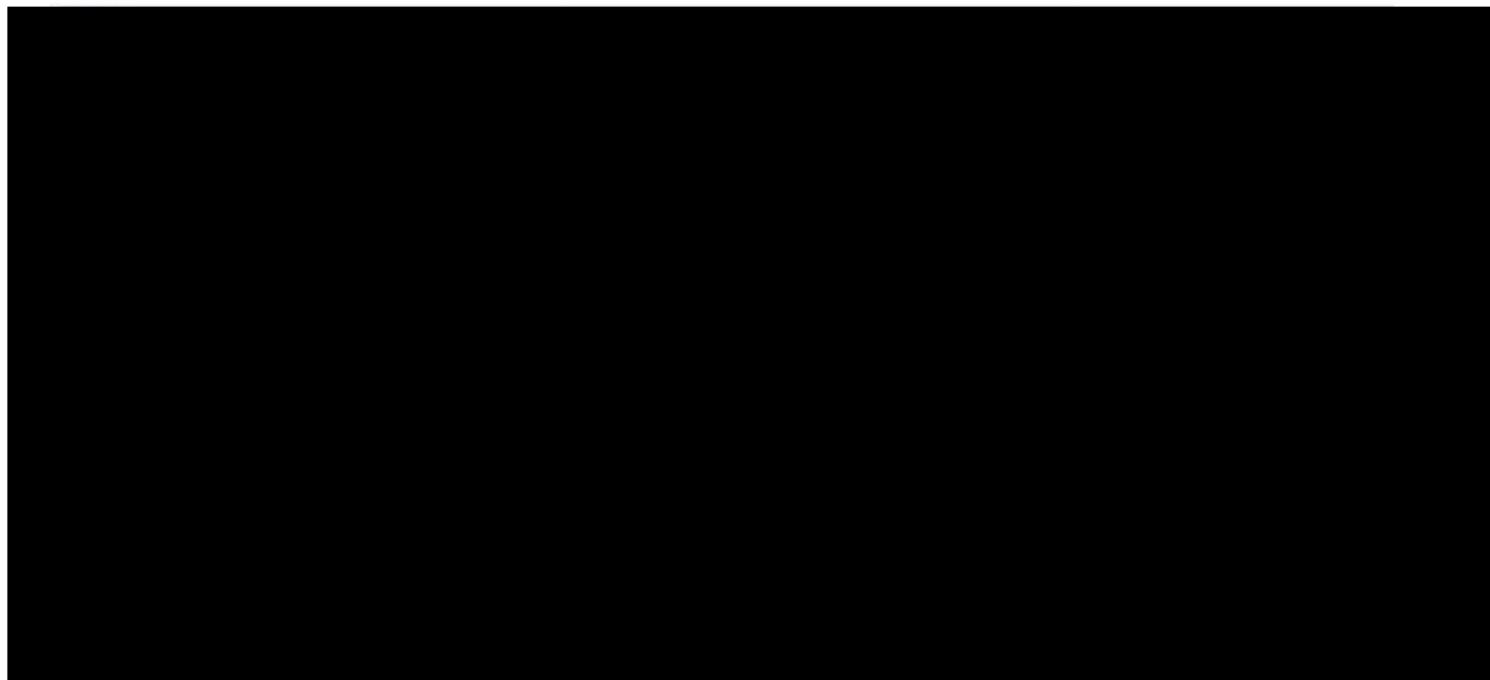
Hi –

I just wanted you to know about a situation this morning with the parent of [REDACTED] Montes (Maria Montes). I am letting you know because we have one of the “gender identity letters” on file

(although this has nothing to do with that), and this is a similar situation to how she treated our staff last year.

Our attendance sub received a call from the mom saying the supposed brother ([REDACTED] Montes) was coming to pick up the student. The sub tried to have her verify her information in Aeries but she just kept saying she was the mom and could have whomever she wanted pick him up. She refused to verify any of the information and when the “brother” showed up, he was not listed in as a contact in Aeries so student was not released to him. Our office manager spoke to the mom and told her to add the information in Aeries; the mom proceeded to call her a moron, used profanity toward her, and the brother called her a retard and flipped her off on his way out.

Mom then added the brother in Aeries with the information below:



Brother returned and AP Ortiz then released the student to him.

I just wanted to give a heads-up should anything come your way.

Thanks.

Stephanie Lock, Ed.D.

Principal

Cope Middle School

909-307-5420 ext. 42101

stephanie_lock@redlands.k12.ca.us

#SOARintoSuccess

#CopeEaglesSOAR

Christine Stephens

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Sent: Wednesday, October 11, 2023 11:59 AM
To: Stephanie Lock
Cc: Julie Swan
Subject: RE: D. Montes Parent Issue

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Stephanie Lock, Ed.D.

Principal

Cope Middle School

909-307-5420 ext. 42101

stephanie_lock@redlands.k12.ca.us

#SOARintoSuccess

#CopeEaglesSOAR

Christine Stephens

From: Stephanie Lock
Sent: Tuesday, August 15, 2023 4:08 PM
To: Julie Swan
Subject: FW: [EXTERNAL]Copy of Letter Re [REDACTED]
Attachments: Copy of Letter Re [REDACTED]

Hi –

Please see attached and please advise. I have never received a letter of this sort.

Thanks.

Stephanie Lock, Ed.D.
Principal
Cope Middle School
909-307-5420 ext. 42101
stephanie_lock@redlands.k12.ca.us
[#SOARingtoSuccess](#)
[#CopeEaglesSOAR](#)

From: Maria Montes <jddmmontes@gmail.com>
Sent: Tuesday, August 15, 2023 4:01 PM
To: Stephanie Lock <Stephanie_Lock@redlands.k12.ca.us>
Cc: Jennifer Guillen <jennifer_guillen@redlands.k12.ca.us>
Subject: [EXTERNAL] [REDACTED]

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

See attached copy of letter dropped off this afternoon in your office with Lorena Hernandez

Please confirm receipt.

Thank you.

Heliodoro & Maria Montes

August 15, 2023

Sent via email to: Stephanie_lock@redlands.k12.ca.us and hand delivered

Principal Stephanie Lock
Cope Middle School
1000 West Cypress Avenue
Redlands, CA 92372

**Re: Parental Notice concerning [REDACTED] and issues
related to Gender Identity Ideology at school**

Dear Principal Lock,

As parents and legal guardians of our minor child, we exercise our right under the U.S. Constitution and the Constitution and laws of the State of California, to direct the upbringing, care, and education of our minor child, and place school administrators on notice of the following:

- WE DEMAND IMMEDIATE NOTIFICATION if my child ever expresses a different pronoun, name preference or a different gender from his/her biological sex, or requests to be treated as any other identity that conflicts with his/her biological sex.
- WE DO NOT CONSENT to my child receiving instruction or information on, or being subjected to discussion concerning gender identity ideology, including but not limited to: transgenderism, gender identity, gender spectrum, gender dysphoria, alternate gender pronouns, pronoun preferences, clothes changing closets, puberty blockers, cross-sex hormones, gender reassignment surgery ("top" or "bottom" surgery), or similar related subject matter.

This shall also include exposure to or participation in any surveys, digital or physical instructional materials, internet websites, social media, chat rooms or similar digital platforms, curricula, writing prompts, videos, clubs, small groups, lunch discussions or any similar materials or gatherings regarding any topics listed above.

- WE DO NOT CONSENT to my child speaking to or meeting with any adults, teachers, counselors, librarians, other school officials, or third parties on or off campus regarding gender identity or any of the above subjects related to gender identity ideology. Such matters relate to mental and spiritual health which school personnel are not qualified or authorized to discuss without our/my prior notice, consent, and involvement.
- WE DO NOT CONSENT to any manner of my child socially transitioning at school. "Social transitioning" involves treating an individual as something other than his or her biological sex and includes things such as addressing that person by alternative names and/or pronouns not associated with his or her biological sex,

taking on the appearance of a different sex, using the privacy facilities (bathrooms, locker rooms, showers, overnight accommodations) of a different sex, or being included in activities (such as clubs or sports teams) reserved for a different sex. Properly understood, social transitioning a minor child is a significant mental health decision that school officials are not qualified or authorized to make and that necessitates the consent and involvement of a minor child's parent(s).

- WE DO NOT CONSENT to any referral of my child to a counselor, medical or mental health professional, social worker, within or outside the school, including School Based Health Clinics (SBHC), for purposes of discussing or addressing issues related to my child's gender identity, gender identity ideology, or any of the topics listed herein.

In addition to being medically controversial, such matters are directly contrary to our family's faith of "Traditional" Catholics. Exposing our children to these materials, gatherings, or meetings violates our sincerely held religious beliefs.

Finally, should the school district interpret Title IX to require affirmation of a child's asserted gender identity, please note that our constitutionally-protected parental rights to direct the upbringing, education, and medical and mental care of our child cannot be superseded by Title IX or any other federal statute.

We hereby request that we be given prior notice and instruct that our child be given alternative academic instruction during the same period that any presentation or instruction on any aspect regarding the above is provided.

We hereby direct that this notification be placed in our child's permanent file and be provided to all people instructing, advising, or interacting in any way with our child during the school year. Any violation of this notice will be the subject of further action to protect our child. We look forward to your prompt confirmation of receipt and your full compliance with the terms of this letter.

Sincerely,


Heliodoro & Maria Montes
Parent of [REDACTED]

cc: Jennifer Guillen
jennifer_guillen@redlands.k12.ca.us
Sent Via-email

August 15, 2023

Sent via email to: Stephanie_lock@redlands.k12.ca.us and hand delivered

Principal Stephanie Lock
Cope Middle School
1000 West Cypress Avenue
Redlands, CA 92372

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Sincerely,



Heliodoro & Maria Montes

cc: Jennifer Guillen
jennifer_guillen@redlands.k12.ca.us
Sent Via-email

$$I_{\alpha}^{\beta} = \frac{1}{\Gamma(\beta)} \int_0^t (t-\tau)^{\beta-1} I_{\alpha}^{\beta-1} f(\tau) d\tau, \quad \text{if } \beta = 1, 2, \dots, \quad I_{\alpha}^0 = f, \quad \text{if } \beta = 0, \quad I_{\alpha}^{\beta} = \frac{1}{\Gamma(\beta)} \int_0^t (t-\tau)^{\beta-1} f(\tau) d\tau, \quad \text{if } \beta > 1.$$

CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED COMMUNICATION

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

pronouns is to be inclusive and to help students feel comfortable. (Many teachers asked for preferred pronouns on the first day of school.)

Mom did not like anything I said, saying it is not part of the curriculum to have a pride flag in class, and is not happy that we allow “support for gays” to be displayed. It goes against her beliefs and feels her son should be able to attend class “without any of that stuff” being waved in her son’s face.

The parent told me she is touch with an attorney regarding the violation of federal law, specifically Pupil Rights Amendment and said she is not the only parent who feels this is inappropriate. She said they are “rallying together so be aware because we are coming” and will be at upcoming board meetings.

She threatened to have her son bring a rosary and cross to class to wave around and to say “God made man and a woman, not gays.”

We could not come to agreement, she said it was nothing against me or the teacher’s individual beliefs but she did not want her son exposed to this on a day-to-day basis. We agreed to a schedule change but she still said they would be pushing this further.

Please let me know if you need anything else from me.

Thanks.

Stephanie Lock, Ed.D.
Principal
Cope Middle School



there is a Pride flag in the classroom. She stated that open house is tonight and if she sees that flag up, she is going to take pictures and make a big deal about this.

She stated that she's tried calling Cope a few times and no one ever answers, that's why she reached out to the DO.

Ms. Maria Montes can be reached at [REDACTED]

Thank you,

Erika Devilliers

Secretary III to Julie Swan
Redlands Unified School District
Secondary Education
20 W. Lugonia Ave.
Redlands, CA 92374
909-307-5300 Ext. 20309



Christine Stephens

From: Erika Devilliers
Sent: Wednesday, August 24, 2022 9:55 AM
To: Stephanie Lock
Cc: Julie Swan
Subject: Parent Concert - Cope

Good Morning Stephanie,

Ms. Maria Montes called today because she is upset about Mrs. Maguire's class and classroom. She stated that on the first day of class, Mrs. Maguire asked students what their pronouns are, or what pronouns they go by. Ms. Montes is stating that this is in violation of the PPRA (Pupil Rights Amendment). She is also upset that there is a Pride flag in the classroom. She stated that open house is tonight and if she sees that flag up, she is going to take pictures and make a big deal about this.

She stated that she's tried calling Cope a few times and no one ever answers, that's why she reached out to the DO.

Ms. Maria Montes can be reached at [REDACTED]

Thank you,

Erika Devilliers

Secretary III to Julie Swan
Redlands Unified School District
Secondary Education
20 W. Lugonia Ave.
Redlands, CA 92374
909-307-5300 Ext. 20309



Christine Stephens

From: Cherish Bohlman
Sent: Wednesday, August 10, 2022 4:51 PM
To: Darwin Barnett; Carlos Serrano; Andrea Guevara
Cc: Allison Cambridge; Lindsey Cobaugh; Maritza Solis
Subject: Re: [EXTERNAL]RE: URGENT Parent Complaint

I greatly appreciate your thorough response, and the course of action recommend is in alignment with the district's vision as well. Thank you, Darwin.

Sincerely,
Cherish

CHERISH BOHLMAN

Director, AAA Academy & ASES Liaison

Redlands Unified School District

PO Box 3008
Redlands, CA 92373-1508
Direct: 909-748-6909
Email: cherish_bohlman@redlands.k12.ca.us

"Be Persistent. Be the weed growing through the cracks in the cement, beautiful - because it doesn't know it's not supposed to grow there." --Shane Koyczan

From: Darwin Barnett <dbarnett@ymcaeastvalley.org>
Sent: Wednesday, August 10, 2022 4:43 PM
To: Cherish Bohlman <cherish_bohlman@redlands.k12.ca.us>; Carlos Serrano <cserrano@ymcaeastvalley.org>; Andrea Guevara <aguevara@ymcaeastvalley.org>
Cc: Allison Cambridge <acambridge@ymcaeastvalley.org>; Lindsey Cobaugh <lcobaugh@ymcaeastvalley.org>; Maritza Solis <msolis@ymcaeastvalley.org>
Subject: [EXTERNAL]RE: URGENT Parent Complaint

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I had a conversation with Ms. Montes and assured her this activity was not endorsed by the YMCA and we'll make sure our staff know they may not insert personal ideology or controversial components into the delivery of programs and services.

In an effort to serve all, the YMCA remains neutral in displaying support for divisive issues. We acknowledge that staff, and those we serve, have a wide range of personal opinions. As an organization, we value that diversity of opinions and beliefs within our community. We believe we can best serve our entire community by accepting all and disrespecting none.

In this case, we will not ask students to choose pronouns. The question may offend parents and families that have different opinions or values. We will respect the opinions and values of families that wish we use specific pronouns when addressing their children. We try to find the best path to effectively serve all.

Our staff have the difficult duty of representing the YMCA as an organization. Their actions must reflect our policies and values. If they are unclear about the YMCA's position they can ask for clarification.

Let's remind our staff "for all" is only two words but a critical part of our mission statement.



Darwin Barnett
Chief Executive Officer

YMCA of the East Valley
500 East Citrus Ave, Redlands CA 92373
Phone 909-798-9622 **EXT.** 7107
Web www.ymcaeastvalley.org
Email dbarnett@ymcaeastvalley.org

For a better us.®



From: Cherish Bohlman <cherish_bohlman@redlands.k12.ca.us>

Sent: Wednesday, August 10, 2022 3:22 PM

To: Carlos Serrano <cserrano@ymcaeastvalley.org>; Andrea Guevara <aguevara@ymcaeastvalley.org>

Cc: Allison Cambridge <acambridge@ymcaeastvalley.org>; Darwin Barnett <dbarnett@ymcaeastvalley.org>

Subject: URGENT Parent Complaint

Importance: High

Hi Carlos & Andrea,

I have a LIVID parent on the phone beside herself angry that Ally is asking students to tell her their pronouns. Mom states that she feels this inappropriate and against her Christian values. She is threatening to go to the school board. Can we ask all staff to please not ask this question at this time, until I have had time to confer with the directors in Elementary and Secondary Education?

Also, Carlos' voicemail is not set up and the person who answered the phone at the Y did not know who he is.

Maria Montes [REDACTED]

CHERISH BOHLMAN

Director, AAA Academy & ASES Liaison

Redlands Unified School District

PO Box 3008

Redlands, CA 92373-1508

Direct: 909-748-6909

Email: cherish_bohlman@redlands.k12.ca.us